

PERSONAL INFORMATION

Dušan Sterle



Sex Male | Date of birth 04/02/1966 | Nationality Slovenian

Member of the OLAF Supervisory Committee

WORK EXPERIENCE

April 2017 – March 2022

Director of the Office

Ministry of finance, Budget Supervision Office of the Republic of Slovenia, Fajfarjeva 33, 1000 Ljubljana, Slovenia

Main activities and responsibilities

- Managing the Office; overseeing 64 members of staff; managing the budget of € 2.5 mio; 1 hierarchical level above (the minister), 2 hierarchical levels below (heads of sectors and workgroups); 4 peers;
- Managing project groups for the most demanding and key projects and tasks in the field of internal control of public finances, budget inspection, audits of EU funds in Slovenia and the fight against fraud affecting the financial interests of the EU;
- Designing key system solutions and other most demanding materials, such as legal and strategic documents, guidelines and reports in the field of financial supervision;
- Ensuring the development of the organization of the Office in terms of quality standards, efficiency and effectiveness and achieving of objectives;
- Managing professional tasks in the field of work of the Office: (1) overseeing the conduct of budget inspections leading to adoption of reports, financial, judicial and administrative recommendations and financial recuperation, (2) overseeing the conduct of audit activities in relation to EU cohesion, agriculture and other funds under the shared management system, (3) overseeing the coordination and development of the public internal control (PIC) system in Republic of Slovenia, (4) overseeing the conduct of activities as AFCOS Slovenia;
- Cooperation with the Ministry of Finance and other institutions in the Republic of Slovenia and abroad, including the European Commission and competent Member States' authorities;
- Member of the Program Council, within the implementation of the training program for obtaining the title of state internal auditor and certified state internal auditor;
- Head of the Committee for Measuring the Performance, Efficiency and Quality of the Work of Inspection Services at the Inspection Council (Ministry of Public Administration);
- Chair of the Council of the EU Working Group on Combating Fraud in the framework of the Presidency of the Republic of Slovenia in the Council of the EU in 2021.

**Business or sector:** National administration, Management, Financial Control, Budget inspection, Audit of the EU funds, Anti-fraud, Policy development, Inter-institutional and international cooperation

July 2007 – June 2015

**Policy Coordinator, International Relations Officer**

European Commission, European Anti-Fraud Office (OLAF), 30, Rue Joseph II, 1049 Brussels, Belgium

**Main activities and responsibilities**

- Coordination of external relations and policy activities between European Anti-Fraud Office (OLAF) and its partner organisations in the EU Member States and enlargement countries (Western Balkans and Turkey) in the field of protection of the EU's financial interests, budget inspection, fight against fraud and corruption;
- Coordination of cooperation between OLAF's investigative and policy units and Commission's Directorates-General,
- Support to evaluation and analysis of incoming information prior to opening of investigation cases and involvement in on-the-spot checks, primarily in relation to cases in Slovenia, Croatia and Western Balkans,
- Advice and training to Member States' and enlargement countries' authorities on developing their administrative structures and national strategies aimed at protection of the EU's financial interests, budget inspection, fight against fraud and corruption,
- Comparative research of the Member States' and enlargement countries' penal legislation in the field of financial crime and corruption,
- Organising meetings with Member States' authorities under the scope of Advisory Committee for the Coordination of Fraud Prevention,
- Representing OLAF at the meetings of the EU Council WG on Enlargement and WG on Fight against fraud.

**Business or sector:** European administration, Inter-institutional and external relations, Policy development, Financial control

February 2002 – June 2007

**State Internal Auditor, AFCOS Co-ordinator**

Ministry of Finance, Budget Supervision Office of the Republic of Slovenia, Fajfarjeva 33, 1000 Ljubljana, Slovenia

**Main activities and responsibilities**

- Preparation of legal basis for Public Internal Financial Control (PIFC) system in Slovenia
- Certification of State Internal Auditors,
- Audit of EU funds in Slovenia, analysis of detected irregularities and reporting to EC services,
- Coordination of activities and relations of the Office, designated as Anti-Fraud Co-ordination Service (AFCOS), with competent national authorities (e.g. Supreme Prosecutor's Office, Criminal Police, Customs, Tax Administration, Commission for Prevention of Corruption, Managing Authority) and with European Anti-Fraud Office (OLAF) and relevant European Commission's Services
- Advice and training to involved national authorities,
- Briefings for Office's senior management on anti-fraud activities aimed at protection of the EU's financial interests in Slovenia.

**Business or sector:** National administration, Public Internal Financial Control sector, Internal audit

July 2000 – January 2002

**Deputy Secretary-General (Head of the Budget and Human Resources)**

Slovenian Association of Friends of Youth (head office), Miklošičeva 16, 1000 Ljubljana, Slovenia

**Main activities and responsibilities**

- Ensuring functioning and sound financial management of the organisation; overseeing 20 members of staff; managing the budget of € 2.5 mio; 1 hierarchical level above (the Secretary-General), 1 hierarchical level below (heads of workgroups); no peers;
- Coordination of marketing, fundraising and tendering activities with private and state sector,
- Budget planning and accounting,
- General coordination of HR activities, including recruitment, training and mentoring of staff,
- Coordination of activities with 147 organisation's local branches across Slovenia (app. 10 000 members),
- Coordinating work of volunteers and outsourced experts (app. 120) in areas of children rights and family affairs,
- Supervision of projects and programmes for children, youth and families (e.g. Children's Parliament, SOS Helpline).

**Business or sector:** Non-governmental sector, Financial and HR management

**Management Consultant and Head of Trainers Team, Company co-owner**

TMI Slovenia – HORS d.o.o., Bevkova 3, 2250 Ptuj, Slovenia

**Main activities and responsibilities**

- Coordination of a team of trainers; overseeing 5 members of staff; managing the budget of € 0.3 mio; 1 hierarchical level above (the director), no hierarchical levels below; 1 peer;
- Consultancy in restructuring of private companies and public sector organisations across Slovenia and Croatia,
- Consultancy and training in the areas of organisational structuring and change management, human resources management, organisation culture and teambuilding, quality development, time and task effectiveness, financial and project management, presentation skills,
- Coaching for managers,
- Trained and licensed by international consulting company TMI in Denmark.

**Business or sector:** Management consulting and training, Project management, Quality development

July 1994 – December 1995

**Journalist - Reporter**

Radio-Tednik Ptuj d.o.o. (Weekly Newspaper and Radio Ptuj), Osojnikova cesta 3, 2250 Ptuj, Slovenia

**Main activities and responsibilities**

- Informing the public by radio reporting and writing of journalistic articles in the field of economic and social matters in the region,
- Editing and running a live radio talk show on social issues.

**Business or sector:** Publishing and media

March 1993 – June 1994

**English Teacher**

Kindergartens of Ptuj Municipality, Prešernova ulica 29, 2250 Ptuj, Slovenia

**Main activities and responsibilities**

- Educating children by developing and running a basic English conversation course.

**Business or sector:** Public sector, Education

August 1991 – December 1992

**Software developer and programmer**

Municipality of Espoo, City Planning Department, P.O.Box 43, 02070 Espoo, Finland

**Main activities and responsibilities**

- Upgrading computer applications for central municipality's accounting and library system,
- Organising and running an English conversation course for officials of Espoo public services.

**Business or sector:** Local administration, Public sector

August 1990 – July 1991

**System Analyst**

Maribor Economic Centre, Razlagova ul. 24, 2000 Maribor, Slovenia

**Main activities and responsibilities**

- Designing ICT business modules and data bases for accounting, investments and inventory purposes,
- Programming financial and business applications for personal computers and networks,
- Providing ICT software maintenance and training services to private companies.

**Business or sector:** Economic research, consulting, computer programming

EDUCATION AND TRAINING

October 2006 – October 2007

**The CIPFA International Diploma in Public Sector Internal Audit** (EQF level 7)

Chartered Institute of Public Finance and Accountancy (CIPFA), United Kingdom

- Public sector internal audit
- Business analysis
- Procurement procedures
- Internal financial controls (ex-ante, ex-post)

February 2003 – November 2004

**State Internal Auditor Certificate** (EQF level 7)

Ministry of Finance of the Republic of Slovenia

- Public sector internal audit
- INTOSAI standards, internal audit standards
- Public procurement
- State budget
- Accounting

June 1995 – May 1997

**Post-graduate studies of Management of Non-profit Organisations** (EQF level 7)

Johns Hopkins University, Institute for Policy Studies, Baltimore, USA

- Finances and fundraising,
- HR management, including recruitment and work with volunteers
- Marketing and lobbying,
- Project management,
- Strategic management

October 1985 – June 1991

**Graduate Diploma in Science of Economics** (EQF level 6)

University of Maribor, Faculty of Business and Economics, Slovenia

- Business Informatics
- Business Administration
- Business Analysis
- Accounting
- Project management

PERSONAL SKILLS

Mother tongue(s) Slovenian

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C1
Interactive standardized test (ISC) and certification					
French	B2	B2	B2	B1	B1
European Commission language course					
Croatian	C1	C1	C1	C1	C1
Interactive standardized test (ISC) and certification					

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

## Communication skills

- Good communication, presentation and negotiation skills gained through my experience as a newspaper journalist and radio reporter, consultant, trainer and public presenter.

## Organisational / managerial skills

- Good organisational skills in terms of goal setting, organisation and coordination of projects, tasks and people, gained as a manager and a team leader in private and non-governmental sector organisations.
- Good leadership skills gained as volunteer member of non-profit organizations (e.g. International Association of Students in Economics and Management – AIESEC, Red Cross, Centre for Non-profit Management), where holding positions as president and board member.

## Computer skills

- Good command of Microsoft Office™ tools (word processor, spread sheet, presentation software)
- User of social media applications
- Basic knowledge of IDEA audit software
- ICT design and programming skills gained as system analyst and software programmer